°CLIMATE GROUP EV100

Progress **ICINIS** 100/1

Advancing the EV transition across the globe February 2023



Foreword

It's amazing to think that EV100 is only five years old. Last September, during Climate Week NYC, we celebrated this important anniversary with our members. After the last couple of years, it was especially great to be able to do so in person, and really feel how vibrant our network has become.

This year's Progress and Insights Report demonstrates the great strides our members are making year on year. EV100 has grown to 127 members, who together have committed over 5.75 million vehicles to be electric by 2030 across 100 markets. Crucially, we are seeing the number of electric vehicles (EVs) already in operation growing, too. Over 400,000 EVs are now on the road across the globe, an amazing 93% increase on last year's figure.

This achievement is due to a lot of initiative and hard work from our members, but it also reflects the broader momentum for electromobility we are seeing around the world. Since our launch in 2017, the market has rapidly evolved. Latest figures for 2022 show that 10% of all new car sales were EVs, while manufacturers have made more than 300 different battery electric models available for purchase.

Most importantly, governments are seeing the climate imperative for – and economic potential of – going electric. They're showing leadership by setting clear timelines for the transition and establishing the policy instruments to achieve them. Almost 41% of the global passenger vehicle market is now covered by internal combustion engine (ICE) phase out dates or major national zero emission vehicle (ZEV) targets, including markets as diverse as the EU, the US, Canada, China, India, Chile and Vietnam. Of course, more work needs to be done to build on this ambition and ensure the shift to zero emission road transport benefits all communities around the world. EV100 members are leading from the front, not just by showing the way in their own operations, but by showing policymakers what's needed to secure their success - clear targets to accelerate vehicle supply, support schemes to bridge initial price gaps where necessary, and the rapid, co-ordinated roll-out of charging infrastructure.

A newer, but fast-evolving segment is heavy trucking. While only accounting for 4% of vehicles on the road globally, they are responsible for 40% of all road transport emissions and a third of total transport fuel use. Including these most polluting vehicles in the shift to zero emission solutions will be crucial if we are to achieve the Paris climate goals. That's why last year we also launched a new EV100+ commitment focused on medium- and heavy-duty vehicles.

Much more detail about the journey we've taken this year can be found in the report. A big thank you to all our EV100 members and our many friends and partners in the space. We know we still need to go further, faster. Together, we know we can get it done.

Sandra Roling Director of Transport, Climate Group



What is EV100?

EV100 is a global initiative led by the international non-profit Climate Group, which brings together companies committed to making electric transport the new normal by 2030. It is crucial that businesses lead the shift to EVs through their investment decisions and influence on millions of staff and customers worldwide¹. Members are increasing demand, influencing policy, and driving mass roll-out – helping to make electric vehicles more rapidly affordable for everyone.

EV100 members publicly commit to at least one of the following by 2030:

- Electrifying owned/ leased fleets (100% < 3.5t / 50% 3.5 – 7.5t)²
- Installing charging at all relevant sites for staff and/or customers
- Requiring EVs in service contracts
- 1 LeasePlan, EV Readiness Index 2022
- 2 This includes motorised 2 to 3 wheelers such as mopeds and e-scooters as well as commercial and passenger vehicles.

Key Findings

This report outlines the progress made by EV100 members over the last 12 months. We hold our EV100 members to account by asking businesses to report on their progress each year. This report shows how EV100 companies are putting their commitments into action, and where we need to do more work.

The scale of the demand and the pivotal role that corporations play in increasing the deployment of electric passenger and light-duty vehicles, alongside putting in place the necessary charging infrastructure is clear – By continuing to create the conditions to enable their success, we can all go further, faster. Ambition 127 6,443 member companies

Commitments covering
100
markets worldwide



•

Action⁴ 3,200 locations with EV charging installed

Deployment of EVs covering
60
markets worldwide

404,608 EVs deployed

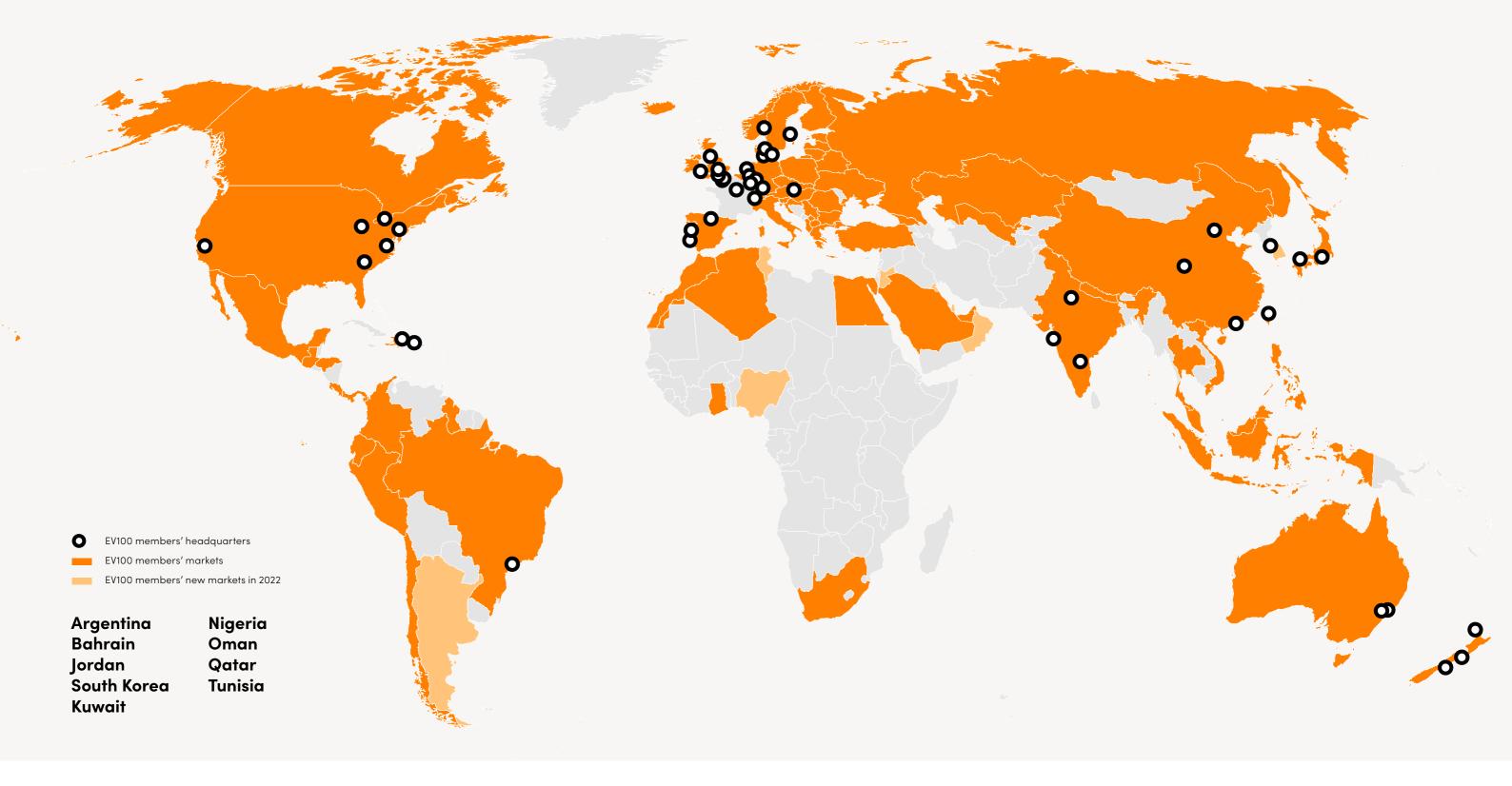
3 United States Environmental Protection Agency, <u>Greenhouse Gas</u> Equivalencies Calculator, March 2022

4 Deployment data is taken from the 114 EV100 members that reported on their progress ahead of the 2023 report. The data range from each reporting company can be seen in the annex table below.





Global Commitments and Progress Around the World



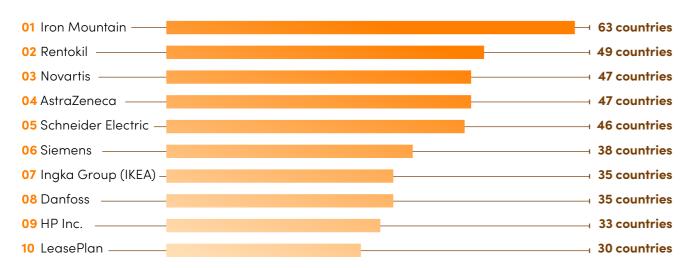


7

Countries where EV100 members have deployed EVs

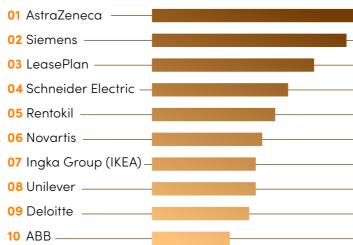
EV100 deployment

Top ten most international committed fleets



নিব

Top ten total most international deployed fleets



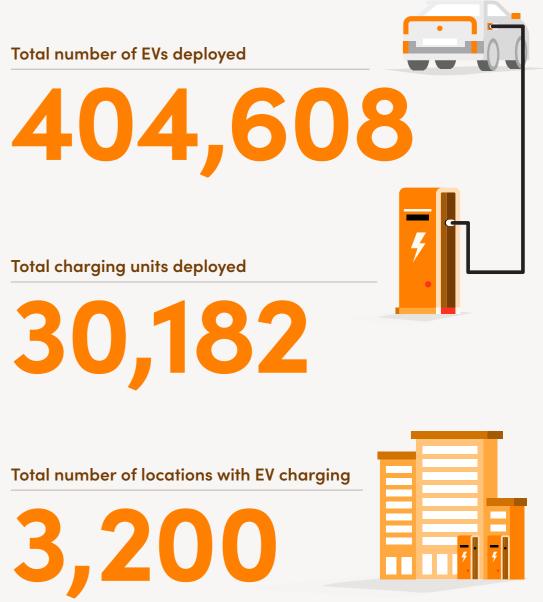


 35 countries
 30 countries
 25 countries
 21 countries
 19 countries
 17 countries
 16 countries
 16 countries
 15 countries
 12 countries





In the five years since its launch,



EV100 has grown from an initial ten members to a network of businesses that now stands at 127, all committed to the growth of electromobility worldwide.

We'll continue to raise ambition and push other businesses, vehicle manufacturers and governments across the world to collaborate with us to ensure the future of road transport is electric.

49% to a total of 79,615. Leasing companies

businesses have deployed over 168,000 EVs

over the last 12 months, and now operate

Installing infrastructure is a vital part of

companies' EV100 commitments. Members

have currently installed charging at 50% of

locations committed worldwide and there

has been a 44% increase of installation of

charging points between 2021 and 2022.

increased their total deployment of EVs

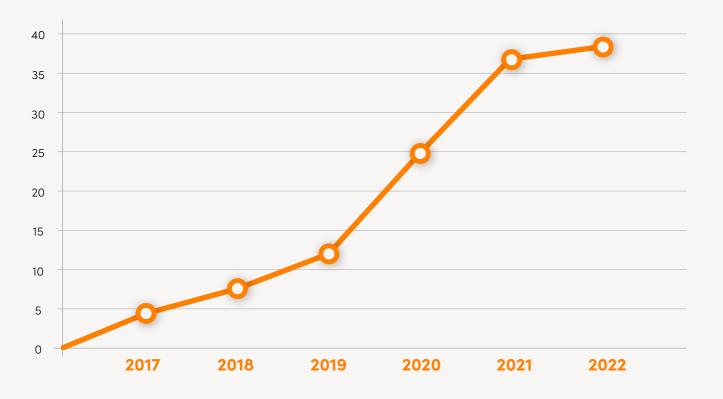
by 107%, meaning that overall, EV100

over 400,000 EVs globally.^{5,6}

Since last year's progress Report, our EV100 initiative has welcomed seven new companies. Together, our members have made commitments that cover 100 markets across the globe, and total 5.75 million vehciles. Once all vehicles committed are electrified by 2030, they will avoid 6,238,000 tCO2e every year. 26 member companies are also part of one or more other Climate Group initiatives.

Over the past year, EV deployment in individual corporate fleets has risen by

Total members with over 5,000 committed passenger vehicles (corporate and leased)



5 Driven by progress in deployment as well as an increase in companies participating in the reporting process.

6 It is estimated that leasing members lease 24,000 vehicles to our corporate fleet members, based on information from the leasing companies



EVs already in operations by EV100 members today have avoided an estimated 429,000 tCO2e over the course of 2022

This is equivalent to CO2 emissions from the annual energy use of 53,038 US homes⁷

Once all





- 7
- 8
- previous reports. Restated number for previous years can be found on the EV100 website



United States Environmental Protection Agency, Greenhouse Gas Equivalencies Calculator, March 2022 United States Environmental Protection Agency, Greenhouse Gas Equivalencies Calculator, March 2022 This year the methodology for how to calculate the Carbone abatement figure has been updated to better align with recent years development. With that, and due to a human error in previous reports, it cannot be compared with



Corporate fleet EVs committed

724,310

Corporate fleet EVs deployed

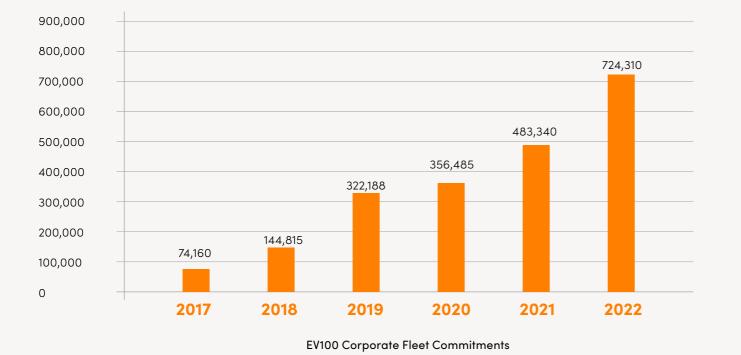
79,615

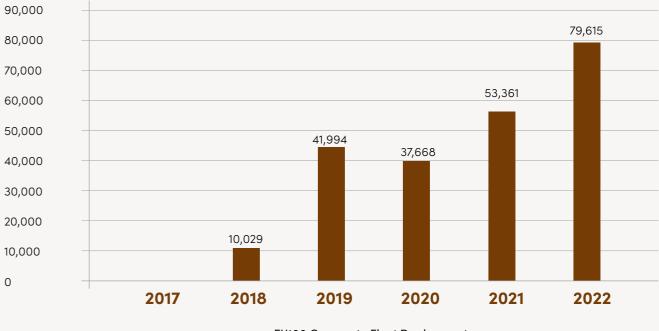
116 EV100 members have made corporate fleet commitments - a commitment to deploy EVs into their directly controlled owned fleet or leased fleet. Together, these corporate leaders have committed 724,310 EVs. Currently 79,615 EVs have been deployed with 26,254 of those deployments coming in the past year.



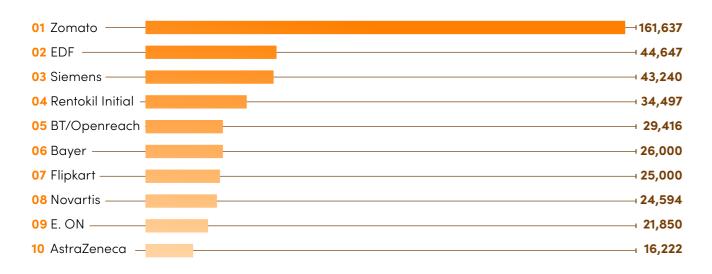
Total number of EV100 Member Corporate Commitments between 2017-2022

Total number of EV100 Member Corporate Deployments between 2017-2022



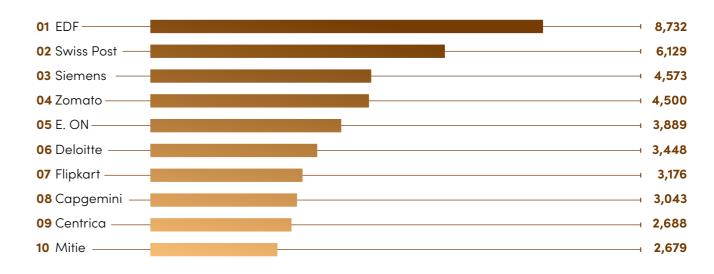


Top ten corporate fleet commitments



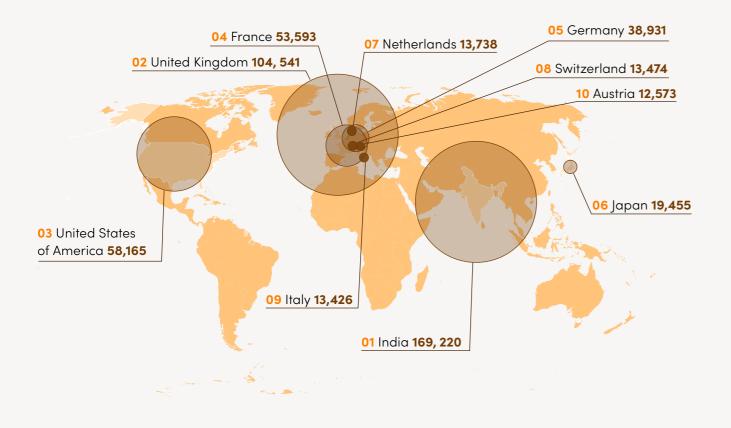
Top ten corporate fleet total deployments

0

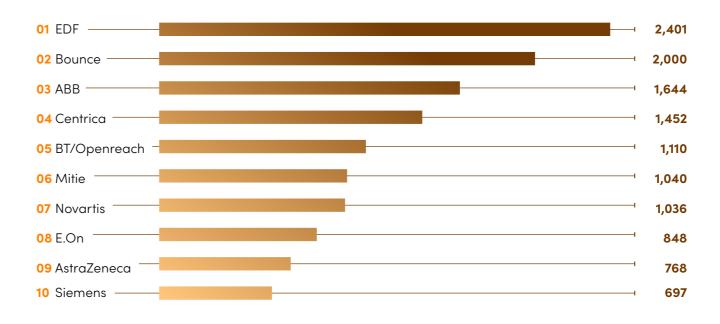


EV100 Corporate Fleet Deployments

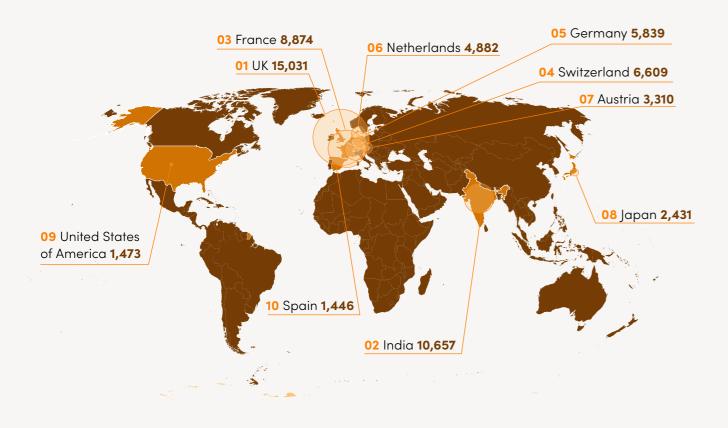
Markets with largest corporate fleet commitments



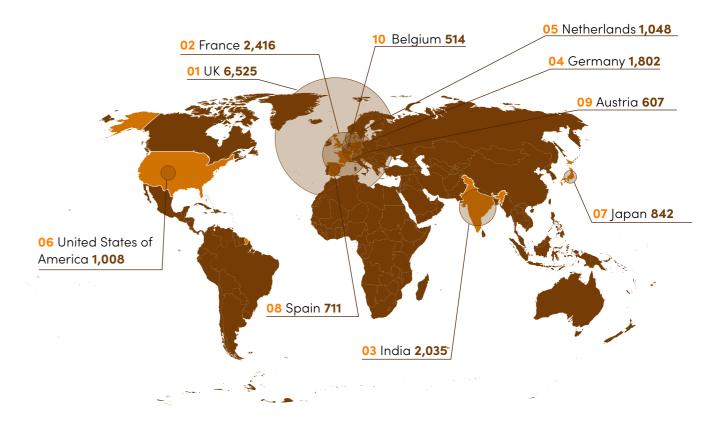
Top ten corporate members who procured the most new EVs last year



Markets with most corporate total EVs deployed



Markets with most new corporate EVs deployed over the past year:





Battery Electric Vehicle (BEV) deployment has increased from 8,500 vehicles to 53,331 vehicles between 2018 to 2022.

Although EV100 allows Plug – In Hybrid Electric Vehicles (PHEVs) as part of the commitment for EVs as an interim solution, it is encouraging to see that EV100 members are looking to procure BEVs over PHEVs.

This is important, as over an entire lifecycle, BEV emissions are lower than PHEV emissions. Over an entire lifecycle, BEV emissions can be as much as 67% lower than ICE vehicles. For PHEVs, emissions savings vary wildly, with some models only reducing lifecycle emissions by around 10% when compared with ICE vehicles¹⁰.



Company Fleets

		ICE	CNG/LNG	BEV	PHEV	HFC
	Motor-assisted 2 to 3 wheel	867	-	6,283	-	-
rassenger vehicles	Motorised 2 to 3 wheel	1,215	1	85	-	-
vehi	4 or more wheeled	254,704	1,088	28,446	24,932	314
	Passenger vehicles (3.5t to 7.5t)	5,734	35	44	53	-
	Motor-assisted 2 to 3 wheel	-	-	805	-	-
Commercial goods vehicles	Motorised 2 to 3 wheel	261,481	-	16,023	1,015	5
Comm goods v	4 or more wheeled	150,007	268	10,354	1,015	5
0,	Commercial goods vehicles (3.5t to 7.5t)	13,14	287	708	3	325
	Totals	687,172	1,679	62,748	26,003	644

	2018	2019	2020	2021	2022
Company vehicles operated by members	141,860	333,456	365,121	470,414	733,088
ICE Fleet No.	131,541	289,143	326,116	416,251	652,026
CNG/LNG Fleet No.	290	2,319	1,337	802	1,436
BEV Fleet No.	8,500	38,084	30,848	34,446	53,331
PHEV Fleet No.	1,528	3,901	6,813	18,897	25,976
HFC Fleet No.	1	9	7	18	319
Total Committed Fleet	144,815	322,188	356,485	483,340	724,310
Total Number of EVs	10,029	41,994	37,668	53,361	79,626
Total Number of motor-assisted vehicles		ne a part of the mitment in 2020	14,479	2,752	7,625
EV vehicles added to the last reporting year		31,965	4,367	15,693	21,250

Electric Passenger Cars, July 2021

10 Georg Bieker [ICCT], A Global Comparison Of The Life-Cycle Greenhouse Gas Emissions Of Combustion Engine And

reddie Leasing and Transport Network Companies

10 EV100 members have made leasing or Transport Network Company (TNC) commitments - a commitment to deploy EVs into the fleets they are leasing to their customers. Their wider impact on the transport sector is evidenced through their aggregated commitment of 5,037,700 vehicles. They have already deployed 322,625 EVs, with 168,700 of these over the past year.

Although their fleet logistics and business models are different, both types of companies' commitments involve bringing along many other businesses or platform users. Their wider impact on

Leasing fleet EVs aggregated commitment

Leasing fleet EVs deployed

324.9

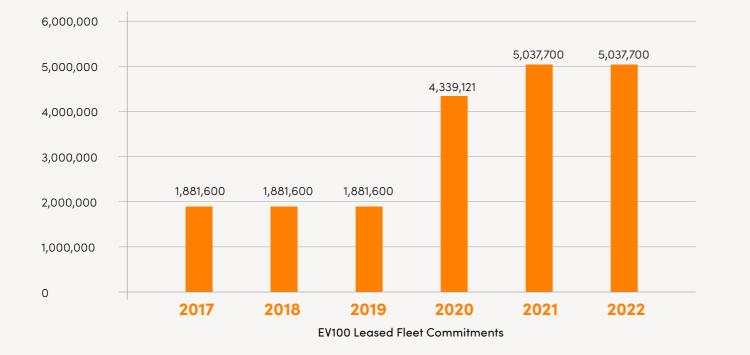
We have also included Lyft, our first TNC, or ride hailing fleet, into this category, which is working with the drivers on its platform to shift to EVs. Although their fleet logistics and business models are different, both types of companies' commitments involve bringing along many other businesses or platform users.

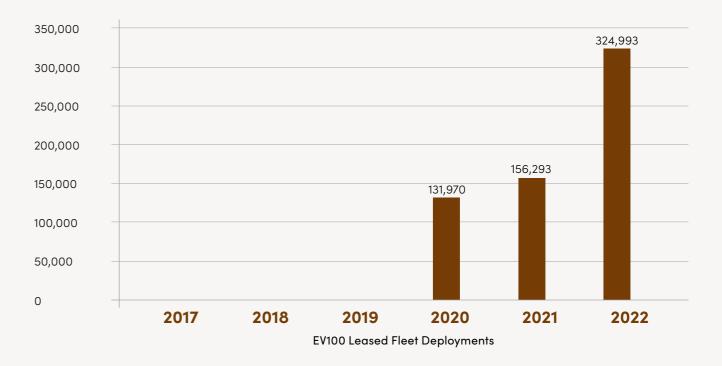
the transport sector is evidenced through their aggregated commitment of 5,037,700 vehicles. Currently 324,993 EVs have already been deployed with 168,700 of those coming in the past year.



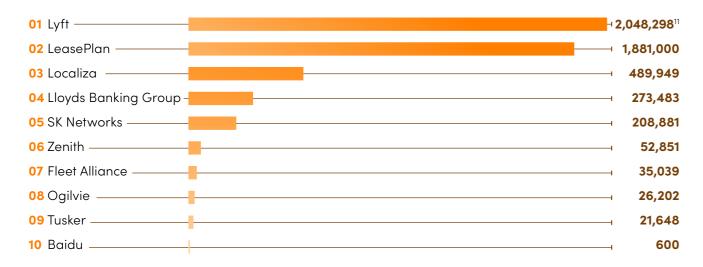
Total number of EV100 Leased & TNC fleet commitments between 2017-2022

Total number of EV100 Leased & TNC fleet deployments between 2017-2022



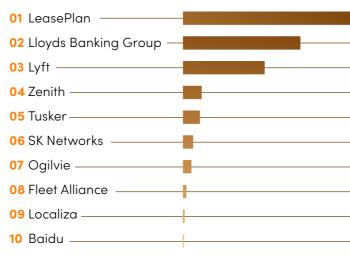


Top ten Leased and Transport Network Company fleet commitments



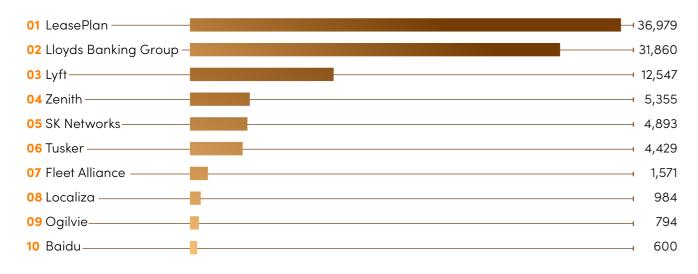
11 Factors that could cause actual results to differ materially from those addressed in this forward-looking statement are detailed in Lyft's filings with the Securities and Exchange Commission. Lyft does not undertake an obligation to update its forward-looking statements to reflect future events, except as required by applicable law.

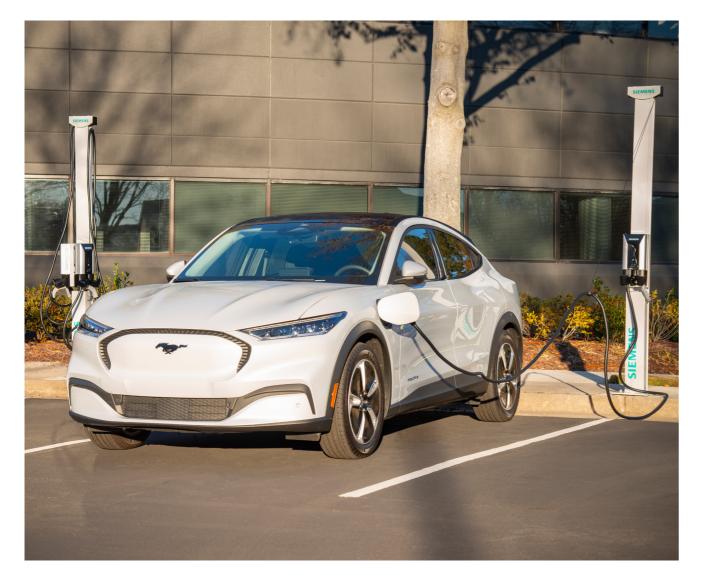
Top ten Leased and Transport Network Company total fleet deployments



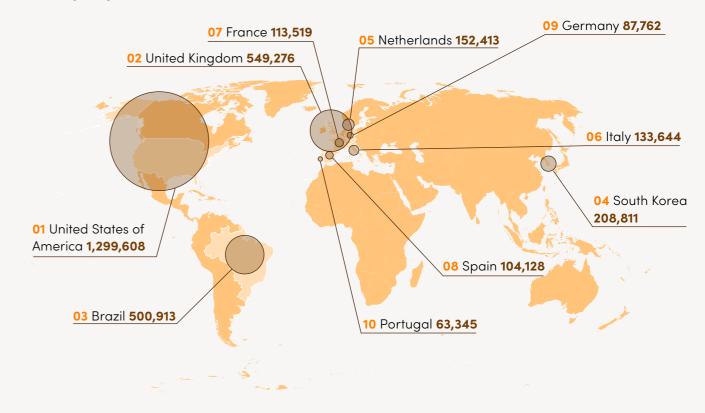
148,386	
69,241	
48,262	
20,923	
14,288	
6,661	
6,267	
5,397	
2,313	
600	

Top ten Leased and Transport Network Company members who procured the most EVs last year

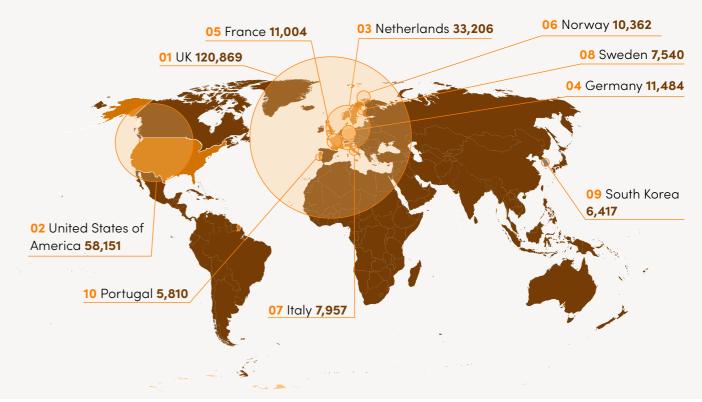




Markets with largest Leased and Transport Network Company commitments



Markets with largest Leased and Transport Network Company deployments



Leasing/TNC Fleets

		ICE	CNG/LNG	BEV	PHEV	HFC
	Motor-assisted 2 to 3 wheel	181	-	-	-	-
nger cles	Motorised 2 to 3 wheel	4,042	30	43,736	3	-
Passenger vehicles	4 or more wheeled	3,629,620	28,898	138,538	122,133	155
	Passenger vehicles (3.5t to 7.5t)	2	-	-	-	-
	Motor-assisted 2 to 3 wheel	-	-	-	-	-
Commercial goods vehicles	Motorised 2 to 3 wheel	-	-	-	-	-
Commercial Joods vehicle	4 or more wheeled	494,003	1,869	11,556	6,252	2
0)	Commercial goods vehicles (3.5t to 7.5t)	8,197	49	249	1	-
	Totals	4,36,045	30,846	194,079	128,389	157

	2018	2019	2020	2021	2022
Company vehicles operated by members	-	-	4,353,736	3,924,993	4,498,393
ICE Fleet No.	-	-	4,221,764	3,764,430	4,142,864
CNG/LNG Fleet No.	-	-	2	4,270	30,846
BEV Fleet No.	-	-	100,383	88,884	196,137
PHEV Fleet No.	-	-	31,578	67,381	128,389
HFC Fleet No.	-	-	9	28	157
Total Committed Fleet	-	-	4,334,521	3,917,194	4,494,140
Total Number of EVs	-	-	131,970	156,293	324,683
Total Number of motor-assisted vehicles		me a part of the mitment in 2020	29,761	29,114	491
EV vehicles added to the last reporting year	-	-	13,913	24,323	97,480

Across leasing and TNC fleets, **BEV deployment has continued** to increase. From 2021 to 2022 this increased from 88,884 to 196,137. PHEV vehicle use has also increased from 31,578 in 2020 to 128,389 in 2022.

Since 2019 more EV100 members are raising their level of ambition and looking to source zero emission options for their heavier vehicles. The medium and heavy-duty (MHDV) segment is an area where progress is being made, but far more needs to be done to allow businesses to make the transition.

	2022	2022
Vehicle segment	No. of members who find this challenging	Percentage
2-3 wheelers	5	5%
Company cars	44	45%
Commercial vans	68	70%
Heavy duty vehicles	60	62%
Refrigerated vehicles	40	41%
Specialist vehicles	40	41%
Other	4	4%



EV100+

While EV technology for larger vans and trucks is at an categories to be available by 2030 at the latest¹².

This September, we launched EV100+, an additional commitment focused on zero emission heavy-duty vehicles.

Founding members A.P. Moller – Maersk, GeoPost/DPD group, Inter IKEA, JSW Steel Limited and Unilever have all committed



12 Calstart, Briefing Paper How zero-emission heavy duty trucks can be part of the climate solution, May 2021



earlier stage, the market is rapidly evolving. Experts are expecting commercially viable solutions across all weight

to transition their owned and contracted fleet of vehicles over 7.5 tonnes, known as MHDV, to zero emission by 2040 in OECD markets, China, and India. Currently, their commitment means around 90,000 vehicles globally.



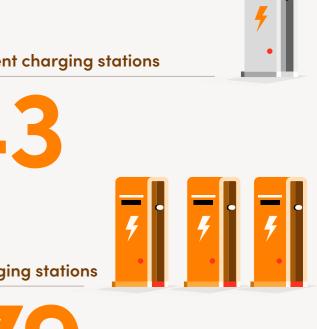
71 EV100 members have committed to make charging infrastructure available for staff and customers. Collectively, they have committed to install EV charging stations at 6,443 locations. Today, infrastructure is installed at 3,200 of these locations with a total of 30,179 charging stations.

EV100 members commitment charging stations

6,443

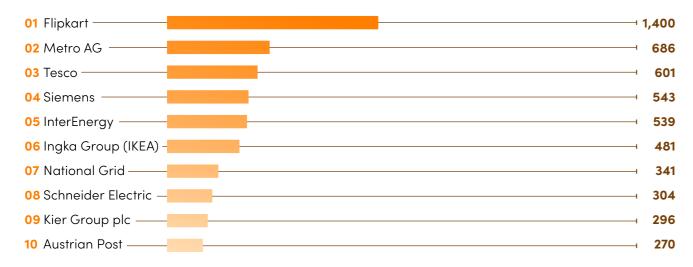
EV100 Members total charging stations

30,179





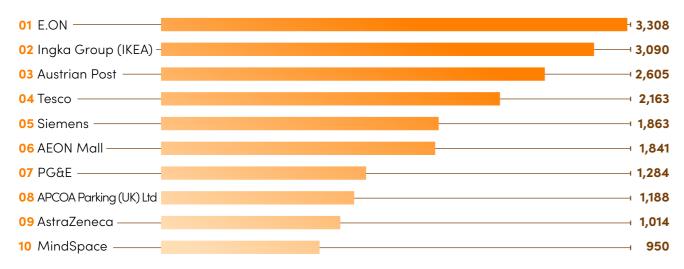
Top ten charging commitments by company (locations)



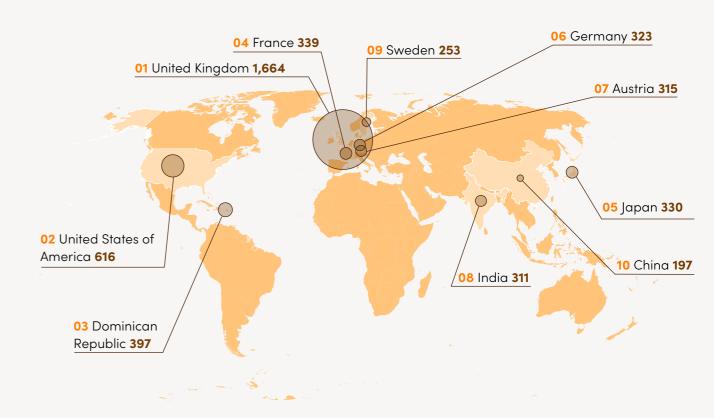
Top ten charging deployments by company (locations)

01 Tesco	520
02 Ingka Group (IKEA) -	405
03 InterEnergy	370
04 Siemens	170
05 E. ON	155
06 Schneider Electric –	105
07 Bounce	100
08 National Grid —	96
09 CLP Group	93
10 AEON Mall	88

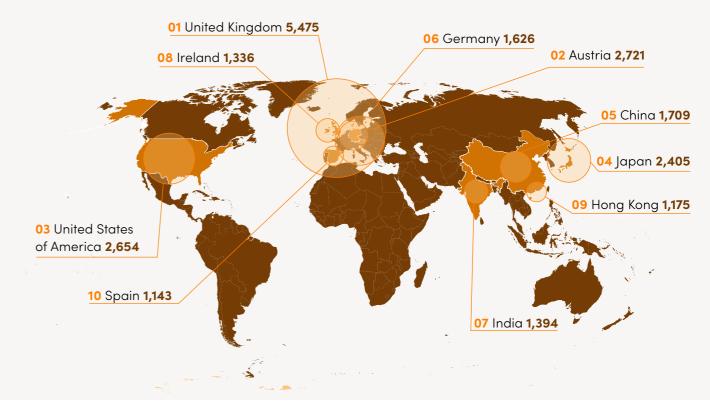
Top ten charging deployments by company (stations)



Markets with largest charging site commitments (locations)



Markets with largest charging station deployment





References

United States Environmental Protection Agency, Greenhouse Gas Equivalencies Calculator, March 2022

LeasePlan, EV Readiness Index 2022, April 2022

Georg Bieker [ICCT], A Global Comparison Of The Life-Cycle Greenhouse Gas Emissions Of Combustion Engine And Electric Passenger Cars, July 2021

Calstart, Briefing Paper How zero-emission heavy duty trucks can be part of the climate solution, May 2021

Glossary

BEV

Battery electric vehicle (i.e., fully electric).

CHARGE POINT

An individual connector that can be used to charge an EV.

COMMERCIAL VEHICLES Vehicles used for transporting goods.

COMMITTED FLEET

Members' vehicles they have pledged to switch to EV by 2030 (100% vehicles < 3.5 metric tons: 50% vehicles 3.5 metric tons to 7.5 metric tons).

COMMITTED CHARGING LOCATIONS

Company locations to have EV charging installed by 2030. Normally all company locations with parking for employees and/ or customers, e.g., offices, shopping malls

CORPORATE COMMITMENT

Fleet or charging commitment made by a company with regards to their own operations.

EV



HDV

Heavy- Duty Vehicle

ICE Internal Combustion Engine.

LEASING COMPANY FLEET COMMITMENT

Commitment from a leasing and/ or fleet management company to transition its fleet to EV or net zero emissions by 2030.

MHDV Medium and Heavy-Duty Vehicles

OEM Original Equipment Manufacturer

PASSENGER VEHICLES Vehicles used for transporting passengers/people.

PHEV Plug-in Hybrid Vehicles.

TNC Transportation Network Company.

Electric vehicle (incl. BEV, FCEV and PHEV).

Member R	Reporting submission time period	HQ Location	Joining year	Corporate vehicles covered by EV100 fleet commitment	Percentage of corporate vehicles already converted to EVs	Leased vehicles covered by EV100 fleet commitment	Percentage of leased vehicles already converted to EVs	Member with service provider commitment	Office sites covered by EV100 workplace charging commitment	Percentage of office sites with charging already installed	Customer sites covered by EV100 customer charging commitment	Percentage of customer sites with charging already installed	Locations with a commitment to install staff and customer charging	Percentage of locations with charging already installed
ABB Asea Brown Boveri Ltd A	August 2021 – July 2022	Switzerland	2021	10,796	20%									
AEON Mall A	April 2021 - March 2022	Japan	2017								100	88%		
Aéroports de Montréal C	October 2021 - September 2022	Canada	2019	79	14%			YES	8	100%	56	100%	56	100%
AGL Energy Ltd C	October 2020 - September 2021	Australia	2020	428	10%									
Airport Authority Hong Kong A	April 2021 - March 2022	Hong Kong	2018	2,089	35%			YES	1	100%	1	100%	1	100%
Allianz SE R	Recent joiner	Germany	2022	14,000	Recent joiner								220	Recent joiner
An Post S	September 2021 - September 2022	Ireland	2021	5,809	25%								6	100%
APCOA Parking Ltd S	September 2021 - August 2022	United Kingdom	2019	252	25%			YES						
ASKUL Corporation	May 2021 - May 2022	Japan	2017	267	7%									
AstraZeneca ** S	September 2021 - September 2022	United Kingdom	2019	16,222	15%									
Austrian Post Ju	uly 2021 - June 2022	Austria	2019	9,361	24%				20	0%				
Aviva Plc S	September 2021 – August 2022	United Kingdom	2021	722	47%				13	92%				
Babor Ju	une 2021 - May 2022	Germany	2020	75	25%			YES	1	100%	1	100%	1	100%
Baidu S	September 2021 – September 2022	China	2017	7	100%	600	100%		7	70%	1	100%	1	100%
Bank of America Jo	anuary 2021 - December 2021	United States of America	2018						83	66%				
Barclays Plc R	Recent joiner	United Kingdom	2022	2,700	Recent joiner									
Bayer R	Recent joiner	Germany	2022	26,000	Recent joiner									
Biogen Jo	anuary 2021 - December 2021	United States of America	2020	1,978	5%				47	21%				
Bounce A	April 2021 - March 2022	India	2019	6,000	100%				100	100%	100	100%	100	100%
BSES Rajdhani A Power Limited	April 2021 - March 2022	India	2019	191	13%			YES					51	100%
BSES Yamuna D Power Limited	Did not report	India	2019	18	Did not report			YES					15	Did not report
BT Group A	April 2021 - March 2022	United Kingdom	2018	29,416	5%				44	100%				
Capgemini C	October 2021 - September 2022	France	2021	12,703	24%				194	16%	194	16%	194	16%
Centrica Ju	uly 2021 - June 2022	United Kingdom	2019	9,761	28%									

Member	Reporting submission time period	HQ Location	Joining year	Corporate vehicles covered by EV100 fleet commitment	Percentage of corporate vehicles already converted to EVs	Leased vehicles covered by EV100 fleet commitment	Percentage of leased vehicles already converted to EVs	Member with service provider commitment	Office sites covered by EV100 workplace charging commitment	Percentage of office sites with charging already installed	Customer sites covered by EV100 customer charging commitment	Percentage of customer sites with charging already installed	Locations with a commitment to install staff and customer charging	Percentage of locations with charging already installed
Chalet Hotels	April 2021 - March 2022	India	2018	23	0				6	100%	6	100%	6	100%
Christchurch Airport	July 2021 - June 2022	New Zealand	2018	18	67%				1	100%	1	100%	1	100%
Clif Bar & Company	July 2021 - June 2022	United States of America	2018	12	0%				6	50%				
CLP Group	August 2021 – July 2022	Hong Kong	2019	950	20%				182	51%				
Coca-Cola Europacific Partners	October 2021 - September 2022	United Kingdom	2021	7,488	18%				83	7%				
Costain	April 2021 - March 2022	United Kingdom	2020	1,172	40%			YES	3	100%	3	100%	3	100%
Currys	October 2021 - September 2022	United Kingdom	2020	959	1%			YES	105	8%				
Dalmia Cement	April 2021 - March 2022	India	2021	182	13%									
Danfoss	July 2021 - June 2022	Denmark	2019	2,029	9%				71	24%	2	100%	2	100%
Deloitte	June 2021 - May 2022	N/A	2021	14,434	24%									
Delta Electronics	September 2021 - August 2022	Taiwan, China	2018	185	23%				20	105%	20	105%	20	105%
E.ON	October 2019 - September 2020	Germany	2018	21,850	18%								200	78%
EDF Group	September 2021 - August 2022	France	2017	44,647	20%									
EDP – Energias De Portugal	January 2021 - December 2022	Portugal	2020	3,680	3%									
Efacec	October 2021 - September 2022	Portugal	2019	405	17%								3	100%
EMR	January 2021 - December 2021	United Kingdom	2020	151	55%									
Estée Lauder	Recent joiner	United States of America	2022	2,163	Recent joiner									
Fleet Alliance	April 2021 - March 2022	United Kingdom	2020	20	100%	35,039	15%		4	50%	2	50%	2	50%
Flipkart	October 2021 - September 2022	India	2020	25,000	13%			YES					1,400	0%
Foxtons	October 2021 - September 2022	United Kingdom	2019	855	16%				1	100%				
Genentech	October 2021 - September 2022	United States of America	2019	1,708	29%			YES	7	100%				
Genesis Energy Ltd	June 2021 - July 2022	New Zealand	2018	110	47%			YES	9	100%				
Gilead Sciences Inc	April 2021 - March 2022	United States of America	2021	3,131	9%									
GlaxoSmithKline	July 2021 - June 2022	United Kingdom	2020	9,620	4%									

Member	Reporting submission time period	HQ Location	Joining year	Corporate vehicles covered by EV100 fleet commitment	Percentage of corporate vehicles already converted to EVs	Leased vehicles covered by EV100 fleet commitment	Percentage of leased vehicles already converted to EVs	Member with service provider commitment	Office sites covered by EV100 workplace charging commitment	Percentage of office sites with charging already installed	Customer sites covered by EV100 customer charging commitment	Percentage of customer sites with charging already installed	Locations with a commitment to install staff and customer charging	Percentage of locations with charging already installed
Goldman Sachs	October 2021 - September 2022	United States of America	2019						130	27%				
Ground Control	April 2021 - March 2022	United Kingdom	2021	588	35%									
Grundfos	July 2021 - June 2022	Denmark	2020	2,352	6%				120	25%				
Heathrow Airport	Did not report	United Kingdom	2017	120	Did not report			YES	1	Did not report	1	Did not report	1	Did not report
Hempel	November 2021 - October 2022	Denmark	2021	863	4%									
HP Inc.	October 2021 - September 2022	United States of America	2018	4,413	9%				78	54%	78	54%	78	54%
Iberdrola	October 2021 - September 2022	Spain	2019	3,287	15%			YES	59	100%				
Ingka Group (IKEA)	September 2021 - August 2022	The Netherlands	2017	6,632	14%			YES	481	84%	425	90%	425	90%
InterEnergy	August 2020 – July 2021	Dominican Republic	2021	121	55%			YES	38	16%	504	73%	4	50%
Iron Mountain	September 2021 - September 2022	United States of America	2020	1,290	7%									
John Sisk & Son	October 2021 - September 2022	Ireland	2019	697	15%				94	27%				
JSW Cement	April 2021 - March 2022	India	2021	33	0			YES	20	5%				
Kandenko	September 2021 - August 2022	Japan	2021	2,000	1%									
Kier Group plc	July 2021 - June 2022	United Kingdom	2021	3,919	13%				296	27%	296	27%	296	27%
Landsec	April 2021 - March 2022	United Kingdom	2019										40	73%
LeasePlan	April 2021 - March 2022	The Netherlands	2017	2,491	40%	1,881,000	8%	YES	65	5%	0%			
LG Energy Solution	October 2021 - September 2022	South Korea	2021	642	10%				11	73%			2	25%
Lime	June 2021 - May 2022	United States of America	2022	229	23%									
Lloyds Banking Group	September 2021 - August 2022	United Kingdom	2020	2,275	36%	273,483	25%		51	67%				
Localiza	January 2021 - January 2022	Brazil	2021	1,548	0	489,768	1%							
LONGi Group	July 2021 - June 2022	China	2020										29	21%
Lyft	January 2021 - December 2021	United States of America	2020			2,048,298	2%							
M Group Services	October 2021 - September 2022	United Kingdom	2021	8,076	5%			-						
Mawdsleys	April 2021 - March 2022	United Kingdom	2019	107	13%			YES	6	50%				

Member	Reporting submission time period	HQ Location	Joining year	Corporate vehicles covered by EV100 fleet commitment	Percentage of corporate vehicles already converted to EVs	Leased vehicles covered by EV100 fleet commitment	Percentage of leased vehicles already converted to EVs	Member with service provider commitment	Office sites covered by EV100 workplace charging commitment	Percentage of office sites with charging already installed	Customer sites covered by EV100 customer charging commitment	Percentage of customer sites with charging already installed	Locations with a commitment to install staff and customer charging	Percentage of locations with charging already installed
Mercury	July 2021 - June 2022	New Zealand	2017	186	69%			YES	21	95%				
Meridian Energy	July 2021 - June 2022	New Zealand	2019	144	56%			YES						
Metro AG	October 2020 - September 2021	Germany	2017					YES	21	86%	665	0		
Mindspace REIT	April 2021 - March 2022	India	2020							100%	5	100%	5	100%
Mitie	October 2021 - September 2022	United Kingdom	2019	6,936	39%				50	24%	50	24%	50	24%
National Grid	April 2021 - March 2022	United Kingdom	2021	5,583	28%				341	28%				
Natwest Group	October 2021 - September 2022	United Kingdom	2018	98	3%				17	53%				
Naver Corporation	Recent joiner	South Korea	2022	65	Recent joiner									
Next	August 2021 - July 2022	United Kingdom	2021	1,040	24%				22	50%			15	13%
Nichicon Corporation	October 2021 - September 2022	Japan	2021	152	10%									
Nippon Telegraph and Telephone Corporation (NTT)	April 2021 - March 2022	Japan	2018	9,400	15%									
Novartis	January 2021 - December 2021	Switzerland	2021	24,594	8%									
Novo Nordisk	January 2021 - December 2021	Denmark	2019	8,714	9%									
NRG Energy Inc	January 2021 - December 2021	United States of America	2021	792	0%									
Ogilvie	July 2021 - June 2022	United Kingdom	2020			26,202	24%		2	100%	2	100%	2	100%
Origin Energy	July 2021 - June 2022	Australia	2021	564	3%									
Ørsted	August 2021 – July 2022	Denmark	2019	281	51%			YES	48	48%				
ονο	October 2021 - September 2022	United Kingdom	2020	1,018	41%									
P3	October 2021 - September 2022	Germany	2020	64	91%				35	17%	35	17%	35	17%
Pacific Gas & Electric Company	September 2021 - September 2022	United States of America	2017	3,711	1%				118	67%				
Port Authority of New York & New Jersey	October 2021 - September 2022	United States of America	2018	1,209	11%									
Post CH Ltd (Swiss Post)	April 2021 - March 2022	Switzerland	2019	11,055	55%				21	57%	21	57%	21	57%
Quebecor	April 2021 - March 2022	Canada	2021	1,015	8%									

Member	Reporting submission time period	HQ Location	Joining year	Corporate vehicles covered by EV100 fleet commitment	Percentage of corporate vehicles already converted to EVs	Leased vehicles covered by EV100 fleet commitment	Percentage of leased vehicles already converted to EVs	Member with service provider commitment	Office sites covered by EV100 workplace charging commitment	Percentage of office sites with charging already installed	Customer sites covered by EV100 customer charging commitment	Percentage of customer sites with charging already installed	Locations with a commitment to install staff and customer charging	Percentage of locations with charging already installed
Rentokil Initial plc	October 2021 - September 2022	United Kingdom	2020	34,497	1%									
Restore plc	Did not report	United Kingdom	2020	110	Did not report			YES	11	100%	11	100%	11	100%
Royal HaskoningDHV	October 2021 - September 2022	The Netherlands	2017	593	90%			YES						
Schneider Electric	October 2021 - September 2022	France	2020	13,225	11%				304	35%	304	35%	304	35%
Severn Trent Plc	October 2021 - September 2022	United Kingdom	2020	2,405	9%				60	100%	4	25%		
Shuttl	Did not report	India	2019	1,164	Did not report									
Siemens	October 2021 - September 2022	Germany	2021	43,240	11%				543	31%	505	28%	505	28%
Signify	April 2021 - March 2022	The Netherlands	2018	1,059	14%									
SK Networks	January 2021 - December 2021	South Korea	2021	35	8%	208,811	3%							
Sky	October 2021 - September 2022	United Kingdom	2021	4,782	12%			YES						
Solar Group	January 2022 - December 2022	Denmark	2021	478	48%									
Spectris Plc	Recent joiner	United Kingdom	2022	430	Recent joiner									
SSE plc	October 2021 - September 2022	United Kingdom	2019	2,684	36%								20	100%
State Bank of India	Did not report	India	2019	1,790	Did not report			YES						
Statkraft	April 2021 - March 2022	Norway	2020	1,152	10%									
Takashimaya Company Limited	April 2021 - March 2022	Japan	2019	315	0			YES	19	0	22	32%		
Tarmac	September 2021 – August 2022	United Kingdom	2020	814	0%									
Taxelco	October 2021 - September 2022	Canada	2019	1,396	6%									
Tesco	October 2021 - September 2022	United Kingdom	2020	5,410	3%				601	87%	601	87%	601	87%
Toyko Electric Power Company Holdings, Inc (TEPCO)	April 2021 - March 2022	Japan	2019	3,600	18%				200	100%				
Tusker	September 2021 – August 2022	United Kingdom	2020	42	95%	21,648	66%		1	100%	1	100%	1	100%
Unilever	July 2021 - June 2022	United Kingdom	2017	10,632	8%			YES	50	32%	7	100%	7	100%
Vattenfall	October 2021 - September 2022	Sweden.	2017	4,434	31%			YES						
Veris Residential	September 2021 - August 2022	United States of America	2021						20	65%	20	65%	20	65%

Member	Reporting submission time period	HQ Location	Joining year	Corporate vehicles covered by EV100 fleet commitment	Percentage of corporate vehicles already converted to EVs	Leased vehicles covered by EV100 fleet commitment	Percentage of leased vehicles already converted to EVs	Member with service provider commitment	Office sites covered by EV100 workplace charging commitment	Percentage of office sites with charging already installed	Customer sites covered by EV100 customer charging commitment	Percentage of customer sites with charging already installed	Locations with a commitment to install staff and customer charging	Percentage of locations with charging already installed
Virgin Media 02	April 2021 - March 2022	United Kingdom	2022		1%				6	100%	6	100%	3	100%
VMWare	April 2021 - March 2022	United States of America	2018	5	0%				4	275%	2	100%	1	100%
Waycool Foods and Products	Recent joiner	India	2022	517	Recent joiner				50	Recent joiner				
Willmott Dixon	September 2021 - August 2022	United Kingdom	2020	548	67%									
Wipro Limited	April 2021 - March 2022	India	2018	956	10%				13	38%				
Zenith	October 2021 - September 2022	United Kingdom	2020	276	77%	52,851	40%	YES	1	100%	1	100%	1	100%
Zomato	April 2021 - March 2022	India	2021	161,637	3%			YES						
Zurich	January 2021 - December 2021	Switzerland	2020	3,671	14%									
					-			-						





Acknowledgements

We would like to thank EV100 members for their support for the initiative and their participation in the annual reporting process. We also express our gratitude to Lucie Shackley, Emma Calhoun, Gala Anania and Kristian Davies-Lloyd at the Carbon Trust for the data analysis, as well as our external reviewers: Ian Featherstone (Energy Saving Trust), and Val Hovland (Hovland Consulting LLC).

The Climate Group is also grateful for the support of ClimateWorks Foundation and New Venture Fund/We Mean Business.

Report content: Claire Goldfinch, Tom Pratt, Erik Björke, Sandra Roling

Regional support: Richard Parker, Anuja Jadaun

Design: Alchemy Mill

°CLIMATE GROUP EV100

EV100 is a global initiative led by the international non-profit Climate Group, which brings together companies committed to making electric transport the new normal by 2030. It's crucial that businesses lead the shift to electric vehicles (EVs) through their investment decisions and influence on millions of staff and customers worldwide. Members are increasing demand, influencing policy, and driving mass roll-out – helping to make electric vehicles more rapidly affordable for everyone. In driving corporate EV uptake, we work closely with regional engagement partners: Ceres (U.S.), Japan Climate Leaders Partnership, KOSIF (Korea) and Cier BCSD Taiwan.

°CLIMATE GROUP

Climate Group drives climate action. Fast. Our goal is a world of net zero carbon emissions by 2050, with greater prosperity for all. We focus on systems with the highest emissions and where our networks have the greatest opportunity to drive change. We do this by building large and influential networks and holding organisations accountable, turning their commitments into action. We share what we achieve together to show more organisations what they could do. We are an international non-profit organisation, founded in 2004, with offices in London, Amsterdam, Beijing, New Delhi, and New York. We are proud to be part of the We Mean Business coalition. Follow us on Twitter @ClimateGroup.

Working with:



The Carbon Trust is a global climate consultancy driven by the mission to accelerate the move to a decarbonised future. We have been pioneering decarbonisation for more than 20 years for businesses, governments, and organisations around the world. We put impact before profit – and reinvest any surplus into achieving our mission. That means we are impartial, objective, and true to our vision - where environmental sustainability and economic realities go hand in hand. Drawing on a network of over three hundred experts internationally, the Carbon Trust guides organisations through their journey to Net Zero. From strategic planning and target setting to delivery, activation, and communication - we provide smarter ways to turn intent into impact.